



TENABLE BACKGROUND CHECK NOTICE

I hereby authorize Tenable, Inc. to thoroughly investigate my background, and references and other matters related to my suitability for employment in the event that I am offered a position with the Company. As part of Tenable's pre-employment process, a background investigation will be conducted on every potential employee. Satisfactory completion of the background check process is a requirement to start employment at the Company. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Tenable to provide any relevant information regarding my current and/or previous employment and I release all persons, schools and employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rescission of an offer of employment or, if hired, discipline up to and including dismissal. All background investigations and/or employment verifications are conducted in accordance with applicable state and federal laws, as well as in-country laws and regulations.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. I acknowledge that any employment relationship with Tenable Network Security, Inc. is of an "at will" nature in which either party is free to terminate for any reasons. It is further understood that this "at will" employment relationship may not be changed by a written document or by conduct unless such a change is specifically acknowledged in writing by an authorized officer of Tenable Network Security, Inc.

I have read and understand the above disclosure.

For More Information: Please visit tenable.com

Contact Us: Please visit tenable.com/contact

